

City of Cumming  
Department of Streets

Laborer

**General Nature of Work**

This is unskilled to semi-skilled manual work which involves the use of some acquired skill in the operation of small power equipment, hand tools and automotive equipment in the maintenance and repair of city streets, sidewalks and drainage facilities. Duties are of routine difficulty and are performed under the direct supervision of the Assistant Director of Streets.

**Examples of Work**

- Mows, weed eats, edges, blows and general clean-up of city right of ways.
- Picks up trash from rights-of-way and drainage facilities.
- Cleans drainage pipes and assists in its installation.
- “Flags” traffic around work sites.
- Performs other duties as required.

**Necessary Knowledge, Skills and Abilities**

- Skills and knowledge of commercial landscape equipment.
- Skill in the operation of light automotive equipment and hand tools.
- Physically able to perform manual labor.
- Ability to acquire knowledge of the occupational hazards involved and the precaution necessary for the safe performance of assigned duties.
- Exemplary attendance is required.

## **Desirable Education, Training and Experience**

Graduation from a standard high school or GED. Some experience in general labor work desired but not required. Georgia driver's license required.

## **Minimum Physical Requirements**

Must be able to exert up to 100 pounds of force occasionally and up to 50 pounds of force frequently. Physical demand requirements are at levels of those for very heavy work.

**FSLA Status:** Non-Exempt

Classification: Entry Level

*This job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer without notice as the needs of the employer and/or requirements of the job change.*

Revised 7/19